

No. 205/26

21 July 2026

Royal Mail Group - Updated Health and Safety Policy Statement 2026

Dear Colleagues,

For the information and reference of CWU Health and Safety Reps, Branches, and members, attached is a copy of the revised Royal Mail Group Health and Safety Policy, issued on 20th July 2026.

This revised policy, in the name of Alistair Cochrane, CEO Royal Mail Group, outlines an overview of Royal Mail Group's commitment to the management of Health and Safety across the group and is reflective of previous years' statements issued.

In circulating this Royal Mail Group Health and Safety Policy Statement, it is necessary to confirm that the CWU is not consulted on the details of the policy.

Amongst other commitments set out, the policy includes the line: 'Engage and consult with our employees and their representatives, ensuring their voice helps shape how work is done safely.'

Any enquiries to this LTB should be referred to the DGS(P) Department email address: Hford@cwu.org/ACorbett@cwu.org.

Yours sincerely,

Martin Walsh

Deputy General Secretary (Postal)